

UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR AND PUBLIC CONTRACTS DIVISIONS
WASHINGTON

Aug 7, 1947

Contract No. CST-8344 Date awarded 5/21/47

Commodity Noise measuring apparatus

Contracting agency Commerce Amount \$18,570.00

Contractor _____

In reply please refer to: Reg. No. 12659

Grote Reber
212 W. Seminary Avenue
Wheaton, Ill.

Gentlemen:

The above-captioned contract has been reported to this Division as within the scope of the Public Contracts Act. Your operations in the manufacturing or supplying of the commodities called for under this contract are subject to the provisions of this Act and to the Secretary of Labor's Regulations thereunder.

The law and the Secretary's regulations require that you pay to each employee, who is engaged on the Government work for any part of a week, one and one-half times his basic hourly rate for all the hours he works over 8 in any day in that week, or for all hours he works over 40 in that week, whichever is greater, regardless of the overtime hours spent on Government or commercial work. To illustrate: If an employee works 9 hours a day for 5 days and 4 hours on Saturday, spending 3 hours on the contract work on Monday and the balance of his 49 hours on commercial work, he must be paid time and one-half for 9 hours overtime.

The workweek, at your option, may be commenced on the day when work is begun on the Government contract, or on the day determined by your usual pay-roll procedure. No employee, however, may work more than 8 hours in any 1 day without being paid at the overtime rate for all hours over 8 in that day. If an employee works more than 8 hours in any 24 consecutive hours the excess hours are overtime hours.

Your records must show the name, address, sex, and occupation of each employee engaged on the Government work, the date of birth of such employee under 19 years of age, the hours worked each day, the rate of pay, and the total amount paid for each week in which the employee was engaged on the Government work. If your office records as now maintained contain the above information, you need not maintain separate records for the employees engaged on Government work. However, if you do not maintain records which readily show which employees were engaged on the contract work, and if some or all of your employees work more than 8 hours a day or 40 hours a week during the time that the contract work is being done at your establishment, it will be assumed that all such employees worked on the Government contract, and in the absence of an affirmative and satisfactory showing by you that they were not so employed, they must be paid time and one-half for all overtime.

Boys under 16 years of age, girls under 18 years of age, and convicts may not be employed on a contract subject to the Act.

Money due an employee for any overtime work shall be based on his hourly rate of pay, including any production bonus, whether the employee be paid an hourly rate, a piece rate, or a salary.

The poster, which you should have received, recites certain obligations under the Act and must be displayed conspicuously at the place or places where work on this contract is being done. Additional copies may be had upon request to this Division.

Sent for two copies of PC-13 on 9-8-47

Contracts subject to the Act require the payment of minimum wages as determined by the Secretary of Labor for a particular industry or group of industries. The payment to an employee of a rate less than the minimum determined is a violation of the contract.

Specific answers will be made, upon request, to any questions you may have concerning your obligations under this Act.

Very truly yours,

Wm. P. M. Lomb

L. ~~WILLIAM WALLING~~

Administrator

P.S. If you have not received the poster (Form FC-13) please advise.

TO BE ATTACHED TO THE POSTER (FORM PC-13) IN THE LOWER LEFT-HAND CORNER
SCIENTIFIC INDUSTRIAL AND LABORATORY INSTRUMENTS INDUSTRY

MINIMUM WAGE DETERMINATION
 (As Amended)

Commodities Included

- (1) Instruments and apparatus of the type used in navigation, surveying, engineering, drafting, target detection, fire control, meteorology, laboratories for physical, chemical, clinical, biological, bacteriological, geological, physiological, and psychological teaching, demonstration, research and testing;
- (2) Instruments and apparatus for indicating, measuring, recording or controlling the following:

quantity	flow	position	direction
quality	density	altitude	distance
temperature	intensity level		speed
combustion	humidity	attitude	acceleration;
pressure	conductivity	angle	
- (3) Electrically-actuated instruments used to measure physical quantities; and
- (4) Optical glass;

but not including

- (1) Instruments and apparatus for measuring or controlling flow or consumption of water, gas or gasoline, used in the services rendered by public utilities and service stations in indicating consumer consumption;
- (2) Instruments and apparatus used on automobiles;
- (3) Clocks and watches; and
- (4) Machinists' gauges

Minimum Wage Determination

40 cents an hour--\$16.00 a week (40 hours)

Allowances or Tolerances

Learners may be employed at subminimum rates in accordance with the present applicable regulations issued under the Fair Labor Standards Act.

Apprentices may be employed at lower rates of pay if their employment conforms to the standards of the Federal Committee on Apprenticeship.

Effective Date

April 3, 1945